

Side Letter to the Memorandum of Understanding (CC2022-20) between Alpine County and the Alpine County Deputy Sheriff's Association

The purpose of this side letter is to amend Sections 2 (B) Allocation of Positions, and 10 (I) Bear Valley Assignment Pay of the MOU and to clarify the minimum requirements and training standards for the Bear Valley Public Safety Officer fire duties and associated base salaries by amending the Bear Valley Public Safety Officer series job classification and corresponding salary schedule.

The Parties have met and conferred in good faith concerning these subjects and have mutually agreed to amend the MOU and other documents as described below in this side letter.

MOU:

Section 2:

B. **Allocation of positions.** Employees covered by the terms and conditions of this Agreement shall be allocated to the following salary ranges, as follows:

1. Deputy Sheriff I: Range 42;
2. Deputy Sheriff II: Range 43B;
3. Bear Valley Public Safety Officer I/Fire Lieutenant: Range 43
4. Bear Valley Public Safety Officer II/Fire Lieutenant: Range 44B
5. Sheriff's Sergeant: 48
6. Bailiff: 43B
7. Deputy Sheriff Recruit (Non-Sworn): 41
8. Detective: Range 44B
9. Battalion Chief: Range 46B (and starting October 1, 2017)
10. Corporal: Range 44C (starting April 19, 2022)
11. Bear Valley Public Safety Officer Recruit: Range 42A
12. Bear Valley Public Safety Officer II/Fire Captain: Range 44.5B

Section 10:

- I. Bear Valley Assignment pay. The following assignment pay will be given to deputies performing the function of public safety officers in Bear Valley:

~~1. "New Hire" Public Safety Officer will receive 2.5% raise upon completion of an accredited POST Academy and obtaining a permanent assignment to the Bear Valley Public Safety Unit.~~

~~2. Bear Valley Public Safety Officer 1 (PSO 1) will receive a 2.5% raise and the title of Lieutenant upon completion of the following minimum requirements:~~

- ~~i Possession of a California Driver License Class "B" or "F"; and~~
- ~~ii Possession of a Firefighter 1 certificate; and~~
- ~~iii Possession of a current First Responder, CPR and Defibrillator certificate; and~~
- ~~iv Possession of a Red Card Certification for "out of county" fires; and~~
- ~~v Ability to maintain thorough operational understanding of the emergency equipment used in Bear Valley.~~

~~3. Bear Valley Public Safety Officer 2 (PSO 2) will receive an additional 5% raise and the title of Captain upon completion of the following minimum requirements:~~

- ~~i 3 years minimum experience as an officer in the fire service; and~~
- ~~ii Possession of a Firefighter 2 Certificate; and~~
- ~~iii Possession of an Engine Boss Certificate; and~~
- ~~iv At least two (2) "out of county" wildland assignments under supervision; and~~
- ~~v At least two (2) live structure fire trainings or live structure fires with supervision; and~~
- ~~vi Company Officer 2D, 2E, 2C (or equivalent); and~~
- ~~vii S-290; and~~
- ~~viii ICS 300; and~~
- ~~ix ICS 400; and~~
- ~~x ICS 700; and~~
- ~~xi Driver Operator IA; and~~
- ~~xii Hands on Vehicle Extrication training; and~~
- ~~xiii Hands on Vehicle fire training; and~~
- ~~xiv Fire investigation; and~~
- ~~xv Hazmat FRO~~

~~Officer will show ability to safety lead paid and volunteer staff in various emergency situations including structure, wildland and automobile fires, auto extrication, hazmat and basic first aid. Officer must have a thorough understanding of the equipment used to perform the job of a Public Safety Officer~~

~~4. Bear Valley Public Safety Chief Officer will receive an additional 5% raise and the title of Battalion Chief upon appointment by the Alpine County Sheriff, or designee, and completion of the following minimum requirements:~~

- ~~i. Previously met all qualification requirements for the classifications of PSO 1 and PSO 2; and~~
- ~~ii. Must have at least 5 years of experience as a company officer; and~~
- ~~iii. Must have participated in at least 4 out of county assignments; and~~
- ~~iv. Must possess the leadership skills to work with different county personnel and personalities; and~~
- ~~v. Must participate in an interview process conducted by the Sheriff, or assignees, validating the candidate's qualifications and appointment as Battalion Chief.~~

~~Chief Officer will be responsible for the duties of Battalion Chief as specified under the job description.~~

~~5. Sheriff. If the Sheriff has all of the qualifications of the Battalion Chief, and is supervising the Public Safety Officers, he/she will receive an additional 5% raise.~~

~~For purposes of this section, the titles Lieutenant, Captain, and Battalion Chief shall only apply to Bear Valley Public Safety Officers and will not carry any authority over the Deputy Sheriff designations of Lieutenant, Captain, or Chief.~~

When Public Safety Officers and employees respond to mutual aid through private, Federal, or CAL OES requests, and acquire overtime beyond normal working hours, the employee shall only receive time and one half for the overtime. The Public Safety Officers and employees will not be entitled to receive double-time after 12 hours, as stated in the DSA MOU, unless the overtime is accrued while conducting law enforcement duties.

Job Specification:

The minimum required experience and certifications for Fire Lieutenant and Captain will be incorporated into the revised Bear Valley Public Safety Officer series job specifications (Exhibit A).

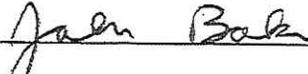
Salary Schedule:

Ranges on the County salary schedule (Exhibit B) will also be updated to reflect the base salary of Public Safety Officers that meet the required qualifications and training standards.

This side letter constitutes the Parties' entire agreement regarding the Bear Valley Public Safety Officer Assignment Pay. There shall be no further changes to the

MOU as a result of this side letter agreement.

For the Union:  Date: _____
Mark Bartley, Business Representative

 Date: 6/3/2024
John Baker, Deputy Sheriff's Association

For the County: Tom Minder Date: 21/05/24
Tom Minder, May 21, 2024 11:26 PM
Tom Minder, Alpine County Sheriff

 Date: 6/13/2024
Sarah Simis, Assistant CAO to Personnel
& Risk Management

Terry Woodrow, Chair
Alpine County Board of Supervisors